



# Sustainability Statement

## 1. PURPOSE

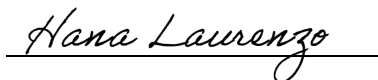
Teneo Linguistics Company, LLC pledges to improve the sustainability of our operations by reducing negative environmental impacts wherever reasonably practicable.

We strive to continually improve the environmental sustainability of our business and actively evaluate our processes to discover new ways to achieve this goal.

## 2. OUR COMMITMENT

TLC practices sustainability by:

- Minimizing our contribution to climate change by reducing the use of all raw materials, energy, water, and supplies.
- Meeting all applicable environmental legislation, standards and compliance obligations.
- Preventing pollution of the environment including minimizing releases to air, land, and water.
- Reducing the need for business travel and otherwise encouraging the use of more sustainable forms of transport.
- Implementing recycling within the company by providing recycling bins for employee use.
- Delivering documents in digital form wherever possible to reduce paper use.
- Ensuring that all employees, persons, and organizations working on our behalf are familiar with our policy.



Hana Lorenzo  
Owner & CEO